

VZCZCXYZ0000
RR RUEHWEB

DE RUEHNR #1730 2300413
ZNR UUUUU ZZH
R 180413Z AUG 09
FM AMEMBASSY NAIROBI
TO RUEHC/SECSTATE WASHDC 0676
INFO RUEHXR/RWANDA COLLECTIVE
RULSDMK/DOT WASHDC
RHMFIUU/FAA NATIONAL HQ WASHDC
RUEHC/DEPT OF LABOR WASHDC
RHEFHLC/HOMELAND SECURITY CENTER WASHDC

UNCLAS NAIROBI 001730

SENSITIVE

DEPT PASS TO DOT FOR CORNELIA (CONNIE) HUNTER
TSA FOR JILLENE MACCREERY, CARLOS DE LA TORRE, AND MIRIAM MOSES
FAA FOR DONNA KRIMSKI
FAA REPRESENTATIVE DAKAR

SIPDIS

E.O. 12958: N/A
TAGS: [EAIR](#) [ECON](#) [ASEC](#) [PTER](#) [KCRM](#) [KE](#)
SUBJECT: PAY DEAL ENDS TWO-DAY STRIKE AT KENYA AIRWAYS

¶1. Demanding a 130% pay raise, employees at Kenya Airways (KQ) went on strike August 14-15. The strike delayed or canceled roughly 90% of KQ's flights, significantly disrupting both domestic and international travel out of east Africa's busiest hub. Civil aviation contacts expect KQ to have worked through the backlog of delayed/canceled flights by August 19.

¶2. KQ's management and the Aviation and Allied Workers Union (AAWU) struck a deal to end the strike late on August 15. The settlement included a 20% pay increase over two years and additional allowances (e.g., covering meals). It had reportedly been seven years since the employees' last collective pay increase. A senior contact at the Kenya Airports Authority credited Central Organization of Trade Union Secretary General Francis Atwoli with helping to convince the AAWU to accept KQ's offer.

RANNEBERGER